

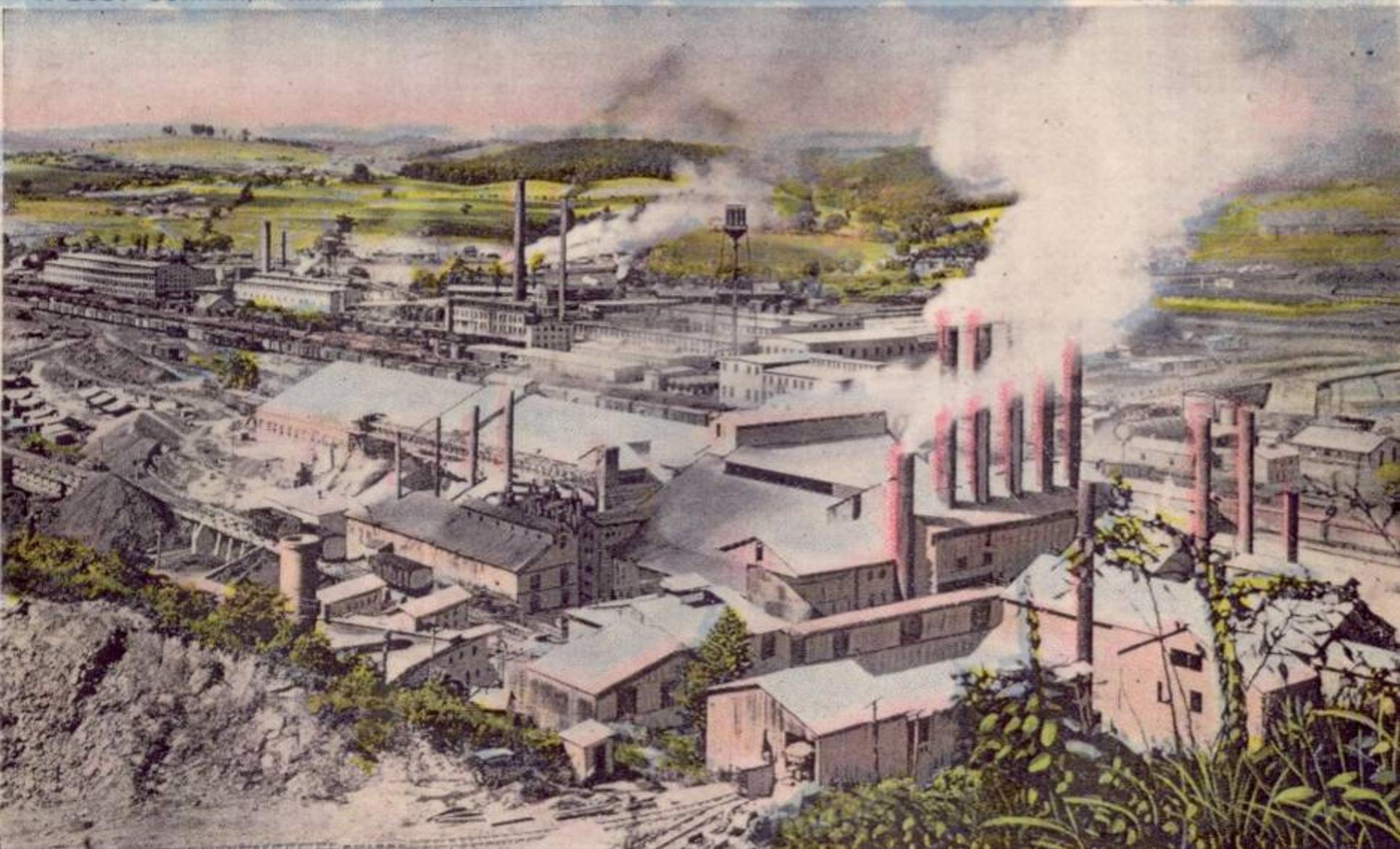


The Kingsport Pulp and Paper Mill is one of 110 facilities in the Domtar system in both North America and Canada.



**Domtar**

It all begins with paper.®





**Mill nurse Elsie Weed administered the first Hearing Tests.**

## **Hearing Administrator Debbie Davis and EMT/Safety Specialist Dusty Parsons “examine” Safety Manager Tom Segelhorst**



**•It's a Team Effort!**

## Salt available in Stores

If you need salt for ice prevention, it is located near the new recycle area. This area should be unlocked



WITH ALL THE BAD WEATHER, PLEASE CONSIDER GETTING STORM SEWER COVERS FOR YOUR AREA

## Promising research in Hearing Loss Intervention

Though it has long been believed that hearing loss which results from the death of hair cells in the inner ear could not be restored, a recent study at Oregon Health and Science University has successfully produced healthy hair cells in the cochlea of a deaf mouse. This breakthrough suggests that it may be possible to treat hearing loss which occurs from noise exposure. Noise exposure flattens the hair cells either suddenly or from prolonged exposure over time, leading to the belief that "once it's gone, it's gone." However the OHSU study shows that a possible treatment may be on the horizon. The scientists were able to transfer a key gene, Atoh1 into the developing inner ears of the mice. They then used a marker to see if the hair cells were generated. Although the research was able to produce the new hair cells, the deaf mice have not as yet been able to regrow the hair cells by themselves. But the outlook is promising.

## Janitorial Issues Hotline

A spreadsheet has been created to record Comments, Concerns, Issues for our outside Janitorial Service. To use, please record date, specific location with name & extension number, and your comments/concerns/issues. A name and phone number is preferred in case follow-up is required for further information before action is taken.

The daily log will be reviewed for further action, and documentation will be made by the Domtar contract manager as needed. Here is the hyperlink for the file:

<file:///\\TNKNG\IMFS10\sharedfolders\Share\Janitorial Contract Service\Comments Concerns Issues.xls>

If you have any questions, please feel free to contact Lisa Carr at x 2787.

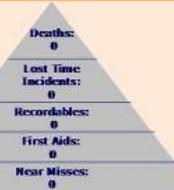
## New electronics for Christmas???

If you replaced electronics at Christmas and want to know what to do with the old stuff, Donate them to a school if working or recycle them if they are not.

Sullivan County residents: <http://www.sullivancounty.org/SC%20PDF/RECYCLE.pdf> Convenience Stations @1921 Brookside Lane, Kingsport 804 Raytheon Road, Bristol (Hours 8 – 4 Monday – Friday) Hours: 8-4 Monday – Wednesday, Thursday 10-6 Closed Friday)Accepting: Appliances and Electronics (computers, monitors, keyboards, games and tvs

For other locations, contact the switchboard.

## Clean Slate—where to now?



We have spent a good while celebrating our 396 days without a OSHA Recordable here at the Mill and to see the numbers continue to climb as the days go by. However, it is also nice to see our "clean slate" safety triangle (at left)—perfect and unblemished and to strive to keep our slate clean. Do you have ideas how we can do that? The first regular meeting of the Central Safety Meeting is Jan. 28th. If you have ideas or just want to see how the

Committee operates and functions as an agent of change for the culture at the Kingsport Mill, please plan to attend the meeting at 12:30pm. We have our work cut out for us this year as we realize that every incident has the potential to teach us something. That is why we need to focus on the near misses we have. To learn before there are serious consequences.

## Kingsport Mill wins Safe in Sound Hearing Award

The first "Safe in Sound" award will be presented at the National Hearing Conservation Award annual conference in February 2009. The award will recognize organizations that document measurable achievements in hearing loss prevention programs, obtain information on their real-world successes, and widely disseminate information on how others can use these successful strategies or benchmark their own programs. The Kingsport Mill has won the award in the Manufacturing category and will receive the award in at the National conference in Atlanta. More information will be arriving soon, but thanks to the entire mill for showing that we take hearing safety seriously!!

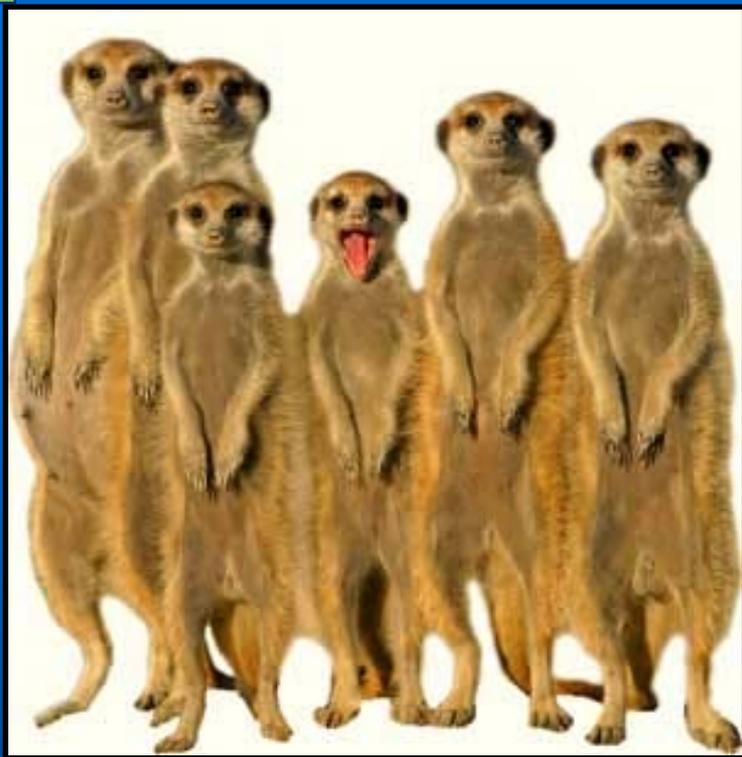


## Seven vehicle incidents here—Safety pyramid widens

The Kingsport Mill had another near miss yesterday when a DistTech driver was making a delivery of Steamate PAS 3040 to the recovery boiler and backed into the precipitator, damaging insulation. No product was spilled and no injuries were sustained. What can we learn from the 7 vehicle incidents here in the past couple of weeks? Is it the near non-stop rain, snow and gloom that have impaired concentration?

Since most of the incidents occurred indoors we can't really say the weather contributed—except mentally. It is much harder to concentrate in the gray and the gloom—a sharp focus seems harder to come by. But as the rain continues and snow is on the horizon, we have to do everything possible to keep our mind on task and to see our jobs as clear and challenging.





Which of these guys has completed his annual hearing test?





# PPE is a Last Resort

- **Engineering Controls**

- Roll-over chip dump as opposed to much cheaper shaker system
- Fiberline Control room is in quiet insulated room
- Hydraulic pumps housed in enclosed areas
- Silent blow technology on steam blows



**Kim Cody,  
Central  
Safety  
Committee  
Chair**

# Vacuum pumps outside K1



# Noise Control is a Priority

- Steam silencers on vent system
- Turbine generator designed with sound enclosure
- Air compressors; hydraulic units
- Vacuum pumps located outside
- All capital projects and management of change projects reviewed with noise impacts in mind.



**Union  
President,  
Keith Kiker**

## What this Award means to our Family....

- Recognition for the efforts of every employee
- Accomplishment in an area of Safety often overlooked



Tennessee Governor Phil Bredesen talks to Brenda McConnell at K1 paper machine as Mill Manager Charlie Floyd looks on



# Safety=

It's Not Just for Work Anymore

Musicians Dale Jett, Oscar Harris and Joe Godsey perform at Open House.

Engineer Bill MacPherson works on Habitat House



# Mill Safety Calendar

These smiling faces are smart girls and boys, They know to protect their ears from excess noise!





# The Kingsport Mill considers itself a family.



Contractor Safety Partnership



It all begins with paper.®

**Debbie Davis, OHC**

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**Charlie Floyd, Plant Mgr.**

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