Excellence Award Corporate -Wide:



COLGATE-PALMOLIVE COMPANY

February 24, 2012



Colgate Palmolive

- 39,000 employees
- \$15.6B Sales
- Sell products in over 200 countries
- Manufacture in over 60 locations globally
- Four Product Categories
 - Oral Care
 - Personal Care
 - Home Care
 - Pet Nutrition





Reducing Noise Globally

- Colgate is committed to world class health and safety performance
- One of our goals is to reduce the number of people exposed to noise
- Our solution was to implement a multi-faceted global approach to Noise Reduction







USA Thailand Mexico India Brazil China Italy Poland...



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Driving EOHS Performance

STANDARDS

 Minimum Global Performance Expectations

SAFE IN SOL

GUIDANCE

- Technical Documents
- Tools

CAPABILITY

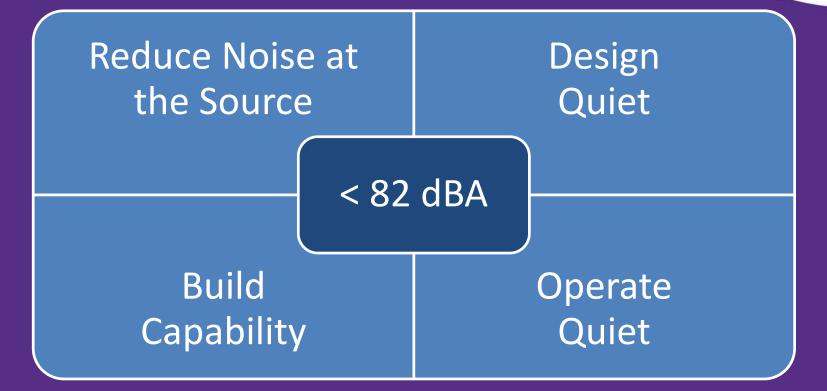
- Training
- Subject Matter Expert Networks

GOVERNANCE

- KPIs
- Audits

Consistent Global Approach Noise is one of Many "Standards"

Noise Reduction Strategy



Colgate follows the ACGIH-TLV or local regulations whichever is more stringent



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Design Quiet

• Buy Quiet Equipment

- New equipment specifications include < 82 dBA, where feasible
- Partnered with selected strategic suppliers on low noise equipment design
- Design Quieter Manufacturing Plants

 Provided construction guidance to optimize building envelope and equipment layout



Operate Quiet



- Linking Noise and Maintenance
 - Autonomous Maintenance Step
 Progression Checklists
 - Equipment Specific Planned
 Maintenance SOPs



Compressed Air



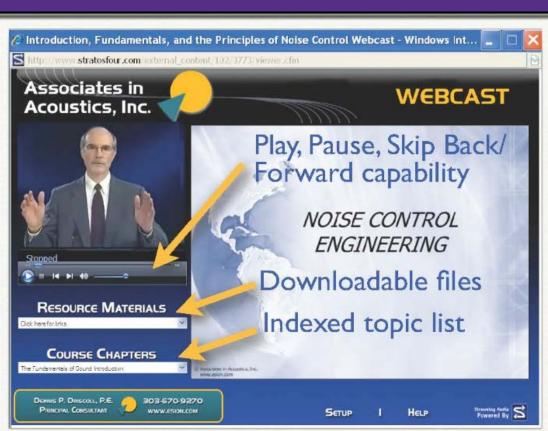
- Compressed Air at Colgate
 - Significant source of Noise (~30%) and Energy (~15%)
- Noise, Energy & Maintenance teams partnered to create a guidance document to:
 - optimize system operation
 - minimize leaks

- provide guidance on appropriate use



Build Capability

- Webinar Training
- Noise Reduction Handbook
- Noise Networks
- Intranet Noise Site



Noise Networks & Intranet Noise Website



G



Reduce Noise at the Source

- Manufacturing Noise Assessments
 - Professionally evaluated over 60 pieces of equipment
 - Identified best practice solutions

Two Noise Projects/Year

- Executed at the site level with Technician involvement
- Project implementation is a global Key Performance Indicator





Example Projects

Projects

- Cumberland Grinder
- Case Former
- HDPE Blending Room
- 14 Palletizer Systems
- Filler Outfeed
- Con-Air Dryer
- Ceiling Sala Michelangelo
- Air Wand
- Trimmer In Feed
- Muffler
- AISA 3000

Reduction

(8 dBA) (10 dBA) (6 dBA) (5 dBA ea) (26 dBA) (9 dBA) (5-10 dBA) (22 dBA) (9 dBA) (17 dBA) (6 dBA)



Cumberland Grinder (before)



Dust build-up on floor around grinder due to inefficient regrind evacuation

Noise level from blower/grinder: 93 dBA

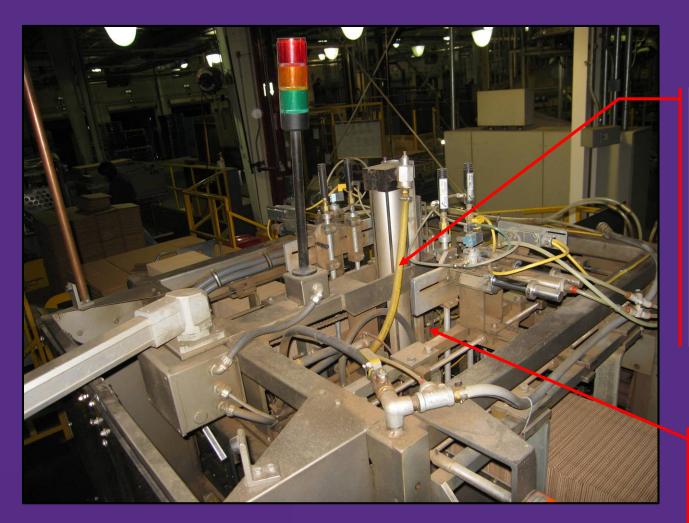
Cumberland Grinder (after)



No dust build-up on floor around grinder

Noise level from grinder: 85 dBA

Moen Case Former (before)



Pneumatic cylinder seals wear, need replacement, caused banging noise, increased wear on machine

Noise level from case former: 97 dBA

Moen Case Former (after)



Conversion to servo-mandrel resulted in 72% reduction in air consumption, smoother stroke, less noise

Noise level from case former: 87 dBA

HDPE Blender Room (before)



Noise and dust generated by blending room grinders

Noise level from blending room: 85 dBA

HDPE Blender Room (after)



Door isolates grinder noise and HDPE dust

Noise level from blending room: 79 dBA

Palletizer Hydraulics (before)



Fluids in the system from bang when motor turns on/off

57

Noise level from Palletizer pump: 88 dBA

Palletizer Hydraulics (after)



Installed suppressor to minimize hydraulic banging. Pump whine contained in sound-insulated box

57

Noise level from Palletizer pump: 83 dBA

Filler Outfeed (before)



Even with sound barrier, motor, line shaft, and gearboxes were very loud

Noise level from filler outfeed: 107 dBA

Filler Outfeed (after)



Line shaft removed; Individual drives installed: cleaner, quieter

Noise level from L4 Filler outfeed: 81 dBA

Con-Air Dryer (before)



Single frequency blower produced lots of noise, vibrated floor & enclosure panels

Noise level from old Dryer: 94 dBA

Con-Air Dryer (after)



Machine set on vibration mounts, quieter blower

Noise level from new dryer: 85 dBA

Sala Michelangelo - Example



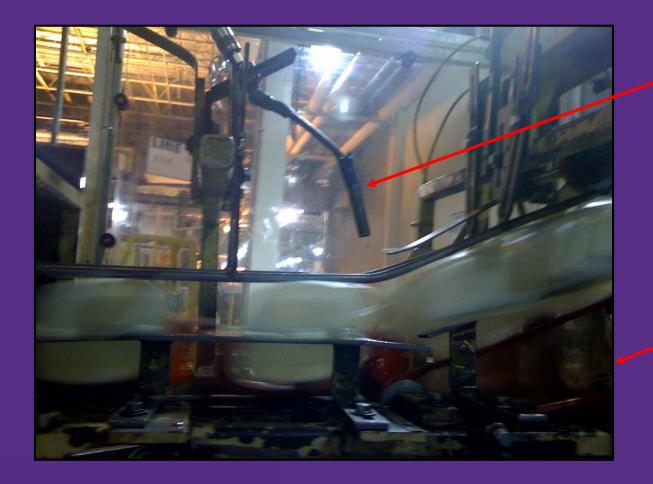
Acoustic insulation panels reflective of local culture

Employee education on noise reduction

Replacement of 45 Air Wands



Trimmer In Feed (before)



Air nozzles created noise and were ineffective on new bottle

Noise level: Door Open 103 - 113 dBA Door Closed 98 - 113 dBA

Trimmer In Feed (after)



Replaced nozzles with in feed decline drive belt; reduced noise improved productivity

Noise level: Door Open 90.7 – 104 dBA Door Closed 86 - 104 dBA

Muffler Addition (before)

Muffler Pump













85.8

92.6*

97.4







90.2

94.4*





80

7



.6	22.1	dBA**

7.6	16.8dBA





83.6







21.8dBA**

11.6dBA

** No Muffler Installed, *Starting Muffler

Muffler Addition (after)

- 57
- Reduced sump pump noise rating by 17%
- Measured noise levels reduced
 Average 98.1dBA to 81.3dBA
- Process in place to ensure future pumps installed with correct muffler



Noise Reduction Results

- 250 noise reduction projects across 60 facilities around the globe
- \$2 Million invested
- Delivered ~ 6 dB noise reduction per project
- Reduced noise exposure for over 5,000 Colgate employees



Moving Forward



- Continue implementation of global strategy
 - 120 additional Noise Reduction Projects targeted in 2012
 - \$500,000 Budgeted
 - Further develop engineering, equipment supplier and maintenance partnerships
- Create a Zero Hearing Protection Site



Lessons Learned

- Driving Organization-wide Change
 - Specific measurable goals and objectives
 - Monitor and communicate progress regularly
 - Recognize and reward progress
- Key Partnerships
 - Engineering
 - Maintenance
 - Suppliers
 - Global Energy Team
 - Employees





Significance of the Award

- Recognizes the global team of Engineers, EOHS professionals and leadership that contributed to this initiative
- Safe in Sound Award will be communicated internally and externally
 - Sustainability Awards Colgate.com (external)
 - ourColgate.com (internal)
 - Banner
 - EOHS Website
 - Organization-wide e-Mail



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